

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION
Special Session Meeting – Wednesday, February 13, 2008
6:30 p.m.

Williams Theatre – Chico High School
901 Esplanade, Chico, CA 95926

AGENDA

1. CALL TO ORDER

Opportunity for Public Comment on Agenda Items

The Governing Board welcomes and encourages public comments. Members of the public may comment on items included on this agenda: however, we ask that you limit your comments to five (5) minutes so that as many as possible may be heard (Education Code §35145.5, Government Code §54954.3)

2. INFORMATION

- 2.1 Information on proposed Resolution #1011-08: Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Services

3. ITEMS FROM THE FLOOR

4. ANNOUNCEMENTS

5. ADJOURNMENT

Jann Reed, President
Board of Education
Chico Unified School District

PROPOSED AGENDA ITEM: **Resolution #1011-08 / Reduction in Certificated Staff Due To Reduction or Elimination of Particular Kinds of Service**

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

☐ Consent
☒ Information Only
Discussion/Action

Board Date: February 13, 2008

Background Information:

The District is currently facing a fiscal crisis. Approximately 91% of the District's unrestricted budget is dedicated to staff (including salary and health & welfare costs. In order to become fiscally solvent the district must make significant reductions in staffing. This process requires that the Board pass a resolution to determine which particular kinds of services or programs may be reduced or eliminated. In order to provide the necessary flexibility, this resolution lists a very large number of programs, many of which, ultimately, may not be reduced or eliminated. The actual programs/services that are eliminated or reduced will be based on a variety of factors including but not limited to student enrollment and State and Federal funding guidelines/reductions, State requirements, Board policies.

The process is bound by timelines that lead up to formal written notification to affected staff no later than March 15th.

A separate process will be implemented later to address possible reductions of Classified staff.

Educational Implications:

Administrative positions may be consolidated or eliminated.

There will be fewer classroom teachers at all levels and fewer course offerings at the secondary level. As a result, many classrooms in the District may have more students for the 2008-2009 school year than in the past. Classes will be loaded as close as possible to contractual limits. Staffing adjustments will be made throughout the year as necessary.

Fiscal Implications:

Significant fiscal savings will occur. The district must reduce overall expenditures by \$8.5 million dollars. The savings from staffing reductions cannot be accurately calculated until the reductions are implemented and it is determined which specific certificated employees are to be released.

Recommendation:

No action needed at this time; however it is imperative the Board acts on this resolution by February 20, in order to provide adequate time to meet contractual and Education Code mandates.

Resolution No. 1011-08

**BEFORE THE BOARD OF EDUCATION
of the
CHICO UNIFIED SCHOOL DISTRICT**

**Reduction in Certificated Staff Due
To Reduction or Elimination of Particular
Kinds of Service**

WHEREAS, Sections 44949 and 44955 of the California Education Code require action by the Board of Education if the services of certificated staff are to be reduced or eliminated in order to permit the layoff of certificated employees;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Chico Unified School District that:

1. The services in Exhibit A shall be reduced or eliminated at the close of the 2007/08 school year.
2. The Board of Education has considered anticipated certificated employee attrition (resignation, retirements, performance based non-reelections and temporary teacher releases, etc.). Nevertheless, it is still necessary to terminate 221.0055 certificated full-time equivalent positions;
3. It will be necessary to retain the services of certificated employees, regardless of seniority, who possess qualifications and competencies needed in the projected educational program for the 2008/09 school year as indicated in Exhibit B (attached to this Resolution and incorporated by reference) which are not possessed by more senior employees thereby subject to layoff;
4. The Superintendent, or his/her designee, is authorized and directed to send notice(s) of recommendation of non-reemployment pursuant to sections 44949 and 44955 of the California Education Code to any employee whose services shall be terminated by virtue of this resolution.

THE FOREGOING RESOLUTION was duly passed and adopted by the Board of Education of the Chico Unified School District at a *regular* meeting held on the ____ day of _____, 2008, by the following roll call vote:

AYES:

NOES:

ABSENT:

Signed and approved by me after its passage.

President of the Board of Education

ATTEST:

Clerk of the Board of Education

**EXHIBIT B to
RESOLUTION NO. 1011-08**

RETAINED SERVICES REGARDLESS OF SENIORITY

Superintendent

Chico Unified School District
1163. E. Seventh Street
Chico, CA 95928-5999

DRAFT

Exhibit A

DRAFT

February 13, 2008

Reduction/Elimination of Particular Kinds of Certificated Services

Administrators

District Level Administrators	9.0000
School Site Administrators	29.0000
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	38.0000

Elementary Education

Teachers (classes/sections, K-6)	28.0000
Music/PE/Arts Elementary Teachers- Regular Education Teachers	0.9000
Title I Elementary Teachers	11.5700
21st Century Elementary Teachers	3.6212
Title III Elementary Teachers	1.0000
After School ES Elementary Teachers	2.4088
Healthy Start Elementary Teachers	0.4000
English Language Acquisition Elementary Teachers	0.5200
Arts & Music Block Grant Elementary Teachers	0.6000
GATE Elementary Teachers	1.0000
School Base Coordinated Program Elementary Teachers	5.0000
Professional Development Block Grant Elementary Teachers	1.0000
Quality Education Investment Act Elementary Teachers	2.0000
Elementary Physical Education Teacher	0.2000
Elementary Music	3.0000
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	61.2200

Junior High School

Math	3.0000
English	3.0000
Physical Science	2.0000
Life Science	2.0000
Social Science	3.0000
Physical Education	3.0000
Middle School Activities Advisor (release time)	1.2000
Resource Specialist Teacher (special education)	2.0000
Business	1.6000
Spanish	0.8000
Art	2.8000
Journalism/Yearbook	0.6000
Music	2.0000
Drama	0.6000
Home Economics	2.0000
Student Government	0.6000
Outdoor Adventure	1.2000
Title I Jr High Teachers	0.8000
21st Century Jr High Teachers	2.0000
Physical Education Incentive Jr High Teachers	0.5000
PE Jr High Teachers (categorically funded)	0.2000
Opportunity Jr High Teachers	4.4000
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	39.3000

High School

Math	4.0000
English	4.0000
Physical Science	2.0000
Life Science	2.0000
Social Science	4.0000
Physical Education	4.0000
Senior High School Student Activities Advisor (release time)	0.8000
High School Athletic Directors	0.8000
Alternative Education Teachers	4.0000
Agriculture	3.0000
Business	5.0000
Spanish	10.2000
French	1.6000
Japanese	0.4000
Art	2.0000
Photography	1.6000
Journalism/Yearbook	0.6000
Music	3.4000
Dance	0.2000
Drama	0.4000
Home Economics	2.8000
Industrial Technology	3.2000
AVID (Advancement Via Individual Determination)	0.4000
Physical Education (sports conditioning/personal fitness)	1.2000
Student Government	0.4000
Psychology	1.2000
Theory of Knowledge	0.2000
Work Experience	1.0000
Perkins High School Teachers	0.2000
21st Century High School Teachers	0.8000
Smaller Learning Community High School Teachers	3.1200
CAHSEE High School Teachers	0.5200
Partnership High School Teachers	0.6000
School Base Coordinated Program High School Teachers	0.7200
Special Second Program High School Teachers	0.4000
Opportunity High School Teachers	1.4000
Professional Development High School Teachers	0.5000

72.6600**Nurse/Speech Therapist**

MediCal Nurse	1.0000
MediCal Speech Therapist	0.8000

1.8000**Counselors**

Supplemental Counseling (1802) Counselors	7.0000
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7.0000**School Psychologists (grant funded)**

1.0255

1.0255**TOTAL FULL TIME EQUIVALENT (FTE) REDUCTION****221.0055**